



*2020 Annual Report*



**More than our name** UCP supports individuals from birth through adulthood who have various disabilities and delays including autism, Down syndrome, intellectual disabilities, traumatic brain injury, delays in speech or mobility, etc. Our combined services support families living throughout southern Wisconsin in Columbia, Dane, Dodge, Grant, Green, Green Lake, Iowa, Jefferson, Lafayette, Rock and Sauk Counties.



**Our Mission:** Understanding Disabilities, Creating Opportunity, Promoting Community

**At UCP, we believe** families know their children best, youth thrive in environments with peers, and everyone deserves a place in the community to live, learn and grow. We adhere to the following core values:

### **Full Community Membership**

We believe that everyone, regardless of ability, deserves a place in the community to work, to live, to learn and to grow. We believe that the community is enriched by diversity and the involvement of all its members.

### **Collaborative Partnerships**

We believe that it is our role to assist people in taking as much responsibility for their lives as possible while still recognizing that we all have a need to work with and be supported by others. Fostering independence as well as interdependence are highly valued at UCP.

### **Building on Informal and Natural Supports**

We believe that it is our role to support and enhance the natural means which keep families healthy and allow for the inclusion of all in our community.

### **Quality Relationships**

We recognize the importance and impact of family and quality relationships in every person's life. We strive to nurture and support individuals with disabilities and delays in living a life that involves the important people surrounding and supporting them.

### **Community Connections**

We believe it is our role to weave our services into the fabric of community life. Through enhanced relationships and community partnerships more opportunities will become available for members of our community to thrive. We consider community awareness and ongoing education to be a vital component of our services.



# At a glance ...

**1**

Year anniversary of  
our Janesville office

**590**

Applications and  
screens submitted to  
qualify families for  
Medicaid funding

**796**

Active direct care  
employees

**228** newly hired in  
2020

**0**

Regular positions  
lost due to COVID 19

**2295**

Families, adults,  
teens, children,  
toddlers and infants  
received services

**96910**

Hours of respite care  
provided to support  
families in renewing  
their energy

**4700**

Hours of instruction  
provided by Early  
Childhood and  
Special Education  
Teachers

**12,268**

Therapy (Speech,  
Occupational,  
Physical) hours  
provided to enhance  
child development

**9558**

Hours supporting  
community  
inclusion, local  
childcare programs  
and summer camps





*“I experienced a lot of emotions around my son’s birth including an inability to bond with him. Through the journey with Birth to 3, it’s not something I ever discussed, but something I found an abundance of help with. The team helped instill a confidence in me and my son’s father that we would not have found without them. As his father said, Birth to 3 did not throw us in the pool and expect us to swim, they taught us to swim. I am beyond thankful for the confidence that’s been built within me. For the love I feel for my son that I once fought for. For the abundance of knowledge my family has gained to help our son grow and flourish into his own little self.”*

*Birth to 3 Parent Quote, 2020*

# 2020 Financial Overview

## Public Support and Revenue

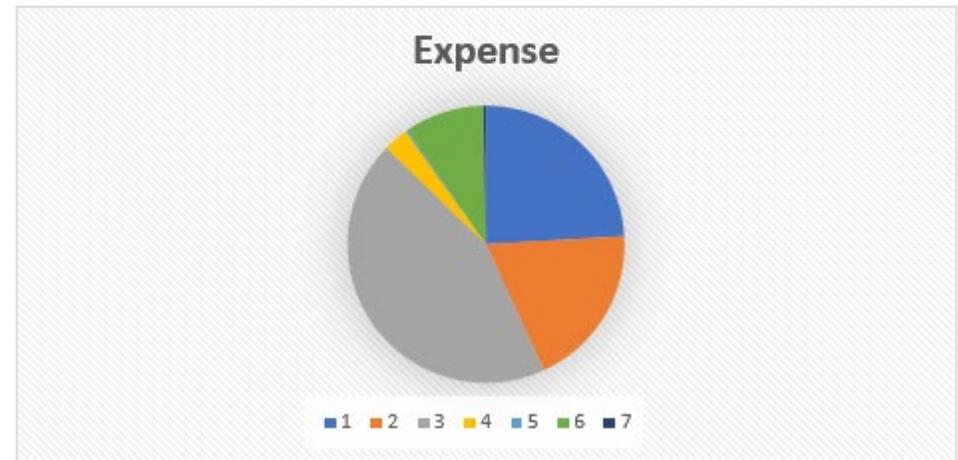
A. Dane County Department of Human Services	\$3,885,883
B. Rock County Human Service Department	\$1,069,544
C. Program Service and Therapy Reimbursement	\$779,675
D. Contributions	\$32,829
E. Special Events	\$15,245
F. Investment Income	\$736
Net Investment Return	\$75,795
Increase in beneficial Interest in assets (Madison Community Foundations)	\$1,581
Net Assets Released from Restriction	<u>\$8,000</u>
<b>Total Revenue</b>	<b>\$5,869,288</b>

## Expenses

Program Services	
A. Birth to Three – Dane County	\$1,352,062
B. Birth to Three – Rock County	\$1,071,336
C. Respite and Youth Resources	\$2,477,635
D. CompassWisconsin: Threshold	\$163,888
Administrative and Supporting Services	
E. Information, Referral and Advocacy	\$13,645
F. Management and General	\$524,479
G. Fundraising	<u>\$17,382</u>
<b>Total Expenses</b>	<b>\$5,620,427</b>

## Net Assets

Unrestricted net assets	\$248,861
Restricted assets	<u>(\$8,000)</u>
<b>Total Change</b>	<b>\$240,861</b>
Net Assets, Beginning of Year	\$1,504,825
Net Assets, End of Year	\$1,745,686



Note: Information above was obtained from our audited 2020 Financial Statements completed by Johnson Block, CPAs.



## With Appreciation

*Our deepest gratitude to those who have supported and donated to us during this unprecedented year. Together, we brought life changing and supportive programs to children and families throughout our community!*

*Thank you for partnering with UCP.*

*“Molly is amazing. She is kind, caring and thoughtful. She works hard to learn more about Michaela’s needs and the needs of our family. She is thrilled to have her here each time she comes. She has gone above and beyond to learn about our daughter and just to support us in general. Both of my other daughters also love having her here- she is just plain fun!*

*She has been a safe and trusted person to have in our house right now, which says a lot- as we are very high risk over here. We know she is doing her best to be safe and feel she is always honest and forthcoming about her choices. She has family with special/medical needs, so she gets it. This “getting it” is so important to us.”*

*Respite Family Quote, 2020*

## 2020 BOARD OF DIRECTORS:

Anna Stern (President), Brian Vanderbloemen (Secretary), Chris L'Heureux, Isaac Bechen (Vice President), Jeff Blattner (Treasurer), Jennifer Spiegel, Kristin Gebhardt, Michelle Rawlings, Samantha Schacht, Tom Long

### Contact Information:

#### Birth to 3 Programs:

**Connections (Dane County):** 608-273-3232; fax 608-237-8558

Director: [Stephanie Mikesell](#), 608-237-8533

**Rock County:** 608-898-4400; fax 1-833-922-1070

Director: [Ann Seffernick](#), 608-898-4401

#### Respite Program: 608-273-3318

Director: [Amy Dallman](#), 608-237-8504

#### Youth Resources: 608-273-3318

Director: [Amy Dallman](#), 608-237-8504

**Executive Director:** [Ginger Schwahn](#), 608-237-8512

**Accounting Director:** [Beth Borchardt](#), 237-8513

**Human Resources Director:** [Abby Brabec](#), 237-8513

### Office Locations:

**Janesville:** 200 W. Milwaukee St.

Janesville, WI 53548

**Madison:** 2801 Coho St., Suite 100

Madison, WI 53713

