



2021 Annual Report





FROM THE EXECUTIVE DIRECTOR

Dear Friends and Family,

Since 1956, United Cerebral Palsy of Greater Dane County, Inc. (UCP) has been a recognized and trusted service provider focused on the support and inclusion of people with disabilities and the families who love and care for them.

The unwavering and collective efforts from our staff, leadership team, board members, and community partners guided us in 2021 through the many unpredictable challenges associated with the ongoing pandemic. There is no doubt that COVID-19 has reshaped our world and that the full effects are still unraveling.

As we enter 2022, we know this will be one of our hardest years yet. As we experience high demands and increasing referrals for services we are hindered by critically slow and competitive recruitment and hiring for direct care staff. Families need our services more than ever before and our ability to respond is being stretched in new and changing ways. The definition of perseverance is steadfastness in doing something despite difficulty or delay. So, we must persevere!

On behalf of all the families who benefit from our services, thank you for supporting UCP and recognizing the impact of our services for families throughout our community. The families we support cannot do this alone. We know that together we can gain an even better understanding of disabilities, creating more opportunities, and promoting a community for all.

Sincerely,

A handwritten signature in cursive script that reads "Ginger Schwahn". The ink is dark and the signature is fluid and personal.

Ginger Schwahn

We Believe



in the following core values:

Full Community Membership

We believe that everyone, regardless of ability, deserves a place in the community to work, to live, to learn and to grow. We believe that the community is enriched by diversity and the involvement of all its members.

Collaborative Partnerships

We believe that it is our role to assist people in taking as much responsibility for their lives as possible while still recognizing that we all have a need to work with and be supported by others. Fostering independence as well as interdependence are highly valued at UCP.

Building on Informal and Natural Supports

We believe that it is our role to support and enhance the natural means which keep families healthy and allow for the inclusion of all in our community.

Quality Relationships

We recognize the importance and impact of family and quality relationships in every person's life. We strive to nurture and support individuals with disabilities and delays in living a life that involves the important people surrounding and supporting them.

Community Connections

We believe it is our role to weave our services into the fabric of community life. Through enhanced relationships and community partnerships more opportunities will become available for members of our community to thrive. We consider community awareness and ongoing education to be a vital component of our services.

Our Purpose....



More than our name, UCP supports individuals from birth through adulthood who have various disabilities and delays including cerebral palsy, autism, Down syndrome, intellectual disabilities, traumatic brain injury, delays in speech or mobility, etc. Our combined services primarily supports families living in Dane and Rock Counties though we do provide resource, referral and consultative services throughout southern Wisconsin in Columbia, Dodge, Grant, Green, Green Lake, Iowa, Jefferson, Lafayette, and Sauk Counties.

We believe parents know their family and child better than anyone else. Our services focus on family education, child development and decreasing family stress related to caring for a child with a disability or delay.

Our Services....



Birth to 3 (Early Intervention Services)

Our early intervention services support parents with caring for children under age 3 with developmental delays and disabilities using evidence based practices. We work with each family to increase their comfort, knowledge, skills, and abilities to enhance their child's overall development. (Service Area in Dane County, outside of Madison Public Schools and all Communities in Rock County.)



"Our family is so very grateful. When we started Birth to 3, our granddaughter didn't talk, couldn't communicate in any meaningful way and we were at our wit's end trying to connect with her. Since Pam (UCP Occupational Therapist) began working with her, she has slowly blossomed into a wonderful talkative little girl. She can play without having tantrums and transitions are now pleasant. We are truly grateful."



Respite

We encourage Dane County families to renew their energy and overall resiliency in caring for a family member who has a disability with living in their family home. At UCP, we employ qualified staff to provide care for children and adults with developmental disabilities while honoring each family's desire to self-direct their services to the highest degree possible. Our services allow parents (or other family members) to take a break from their everyday care responsibilities while knowing their child is safe and well cared for. (Service Area is Dane County)

266

Families Served

64,637

Hours of Respite
Care Provided

693

Direct Care
Providers

222 New
relationships built!

"I would like to express my gratitude for all that UCP has done for us! It has been incredibly helpful to have respite so that our family can take some well needed breaks from one another. Having a child with a disability can be very demanding on one's time and energy. Having UCP allows for better time management helping to keep our family as balanced as possible."



Youth Resources

We know that all children learn and grow within a group of peers with a wide range of capabilities and interests. Because of this, we promote values that embrace the philosophy of inclusion. We play a direct role in assisting families in maintaining inclusive childcare for their children or providing after school and summer care for teens. We strive to empower and educate childcare providers and community members on inclusion so that children and teens with disabilities have the same opportunities as their peers. (Service area is Dane County.)

80

Families Served

5359

Hours of Support in
Child Care Programs

13,782

Direct Care hours
for teens

"I really appreciate your help with Jack and this is so important for him to feel more confident independently. In so many ways he has to be dependent for his medical issues and we have to oversee his diet and medicine, etc. it's so exciting to hear that he is climbing trees and becoming more confident, being a kid!"

Who Are We



People are and will always be UCP's greatest asset. Our collective abilities and unique perspectives are an important key to the success of our entire agency. Who are are staff?

In 2021 we had 527 employees. Of these employees:

- 85% identify themselves as white
- 18% identify themselves as a race other than white
- 4% reported they have a disability

Direct Care Professionals account for 80% of our employees and have diverse backgrounds ranging from students to grandparents and professionals to retirees.

At the end of 2021 we had 65 regular employees including social workers, physical therapist, occupational therapists, speech and language pathologist, and teachers. Our professional staff have backgrounds in recreation rehabilitation, school settings, residential services and much, much more!

LEADERSHIP TEAM

Abby Brabec, Director of Human Resources
Amy Dallman, Director of Respite/Youth Resources
Ann Seffernick, Director of Birth to 3, Rock County
Beth Borchardt, Director of Accounting
Ginger Schwahn, Executive Director
Stephanie Mikesell, Director of Connections

2021 BOARD OF DIRECTORS:

Anna Stern (President), Brian Vanderbloemen (Secretary), Chris L'Heureux, Isaac Bechen (Vice President), Jeff Blattner (Treasurer), Kristin Gebhardt, Michelle Rawlings, Samantha Schacht, Tom Long

2021 Financial Overview

Public Support and Revenue

A.	Dane County Department of Human Services	\$1,531,063	
B.	Rock County Human Service Department	\$1,290,199	
C.	Program Service and Therapy Reimbursement	\$3,095,585	
D.	Contributions	\$62,397	
E.	Special Events	\$5,073	
F.	Interest Income	\$1,022	
	Net Investment Return	\$59,292	
	Increase in beneficial Interest in assets (Madison Community Foundations)		\$4,275
	Gain on Loan Forgiveness	\$275,802	
	Net Assets Released from Restriction	\$0	
	Total Revenue	\$6,324,708	

Expenses

Program Services

A.	Birth to Three – Dane County	\$1,410,014
B.	Birth to Three – Rock County	\$1,214,407
C.	Respite and Youth Resources	\$2,566,040
D.	CompassWisconsin: Threshold	\$58,075

Administrative and Supporting Services

E.	Information, Referral and Advocacy	\$10,558
F.	Management and General	\$549,122
G.	Fundraising	\$12,062

Total Expenses \$5,820,278

Net Assets, Beginning of Year \$1,745,686

Net Assets, End of Year \$2,255,116

Contact Information:

Birth to 3, Early Intervention Services:

Connections (Dane County): 608-273-3232

Director: Stephanie Mikesell, 608-237-8533

Rock County: 608-898-4400; Director:

Ann Seffernick, 608-898-4401

Respite Program: 608-273-3318

Director: Amy Dallman, 608-237-8504

Youth Resources: 608-273-3318

Director: Amy Dallman, 608-237-8504

Executive Director: Ginger Schwahn, 608-237-8512

Accounting Director: Beth Borchardt, 237-8513

Human Resources Director: Abby Brabec, 237-8521

Office Locations:

Janesville:

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